

<b>PLAINTIFF'S EXHIBIT</b>
1-8 pages

**Baird, Richard (GOV)**

**From:** [REDACTED]  
**Sent:** Wednesday, February 20, 2013 3:02 PM  
**To:** Baird, Richard (GOV); [REDACTED]  
**Subject:** Re: Introductions and meeting

Hello Mr. Baird,

It was a pleasure to meet you this morning. I've given the Mayor this information; I will be available to assist as needed.

Sincerely,  
Sue

-----Original Message-----

**From:** Baird, Richard (GOV) (GOV) <bairdr@michigan.gov>  
**To:** [REDACTED] 'Kevyn Orr' [REDACTED]  
**Sent:** Wed, Feb 20, 2013 1:54 pm  
**Subject:** Introductions and meeting

Kevyn:

This is the Mayor's nom de plume private email managed by a trusted confidante of many years. For the reasons we all understand, we wish to stay below the radar for a few weeks on Detroit planning. I am using this means to introduce the two of you to one another.

Mayor, I told Kevyn of our meeting this morning and he is equally keen to meet you. I left a message for Sue that February 25<sup>th</sup> works best, as long as you can be back in the city by 6pm. I have attached Kevyn's biography and contact information. I am pleased that we could make this happen so quickly and I honestly believe the two of you are going to make a great team as we show what can be accomplished by smart, motivated people of integrity who care more about fixing the problems than spinning a message. Unless I miss my guess, the chemistry between the two of you is going to be excellent for the huge job in front of us.

Kevyn, on retrospect, I think the lunch would be better held in your offices for the sake of privacy. National Governors Association is also convening on Detroit that day and there may be others in town at the Metropolitan Club who might put things together before we are ready to go public. Besides, both of you are candid, straightforward professionals whose conversation should not be overheard by neighboring diners.

Contact information:

Mayor Dave Bing  
[REDACTED]

Kevyn Orr  
[REDACTED]

I am here if either you need me, otherwise I shall now step back and let others handle the logistics.

Regards,  
Rich

**Baird, Richard (GOV)**

**From:** [REDACTED]  
**Sent:** Thursday, February 21, 2013 9:29 AM  
**To:** Baird, Richard (GOV)  
**Subject:** RE: Updated Detroit calendar/timeline

**Categories:** Red Category

Thanks Rich. Sounds good. In NY today but available via cellphone if you need to reach me.

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----- Original Message -----

**From :** [REDACTED]  
**To :** [REDACTED]  
**Cc :**  
**Sent on :** 02/21 08:01:32 AM EST  
**Subject :** FW: Updated Detroit calendar/timeline

Kevyn:

Here is the tentative timetable. We would like you here physically for announcement, stakeholder meetings and media on March 15 and as much of the following week as you could manage before start date of March 25th. Depending on how things go with you and the Mayor next week, I think there would be merit in having the Mayor's office handle your communications once you have started. You will need to make sure you like the chemistry and aptitude of the city's Comms director and go from there.

Let me know what you think. Also I am reviewing your changes to the Mayor's Summary of Partnership document and will be back to you. Lastly, we have someone looking into accommodations for you at the Book Cadillac. They have furnished suites for long term rental and we like the added security of that building. I am asking State Police to provide your security detail. There a number of things we need to do in preparation for your start day but most will be easily accomplished after your meeting with the mayor.

Regards,

Rich

From: Wurfel, Sara (GOV)  
Sent: Thursday, February 21, 2013 12:06 AM  
To: Muchmore, Dennis (GOV); Roberts, John (GOV); Baird, Richard (GOV); Dillon, Andy; Stibitz, Brom (Treasury); Emmitt, Beth (GOV); Scott, Allison (GOV)  
Cc: Wisniewski, Wendy (GOV); Buhs, Caleb (GOV); Stanton, Terry  
Subject: Updated Detroit calendar/timeline  
Importance: High

Hi all -

Per meeting and conversation today and then some additional follow-up, attached and below is updated timeline for next steps in Detroit timeline.

In particular, it reflects:

The new initial Governor determination date of Friday, March 1.

A Thursday, March 14, date for Governor to confirm the emergency (post hearing as required legally) and recommend ELB candidate, AND for the ELB to confirm and make this EFM appointment.

And then Friday, March 15, for Governor, Treasurer and the EFM candidate to do media rounds/interviews and key stakeholder meetings.

Key decision points and things we need to make sure work:

Ensuring March 14 is best date for final determination. This is before the Economic Summit and essentially two weeks from initial determination. Ensures fastest time frame and perception wise we're well before March 28 new act effective date while ensuring respect for all process and due diligence while not diverting media attention from Econ Summit.

We need to verify if Gov's 3 p.m. announcement in Detroit that day (March 14) is enough time for ELB to meet and confirm candidate after then.

We need to decide if best for Gov and EFM candidate to appear together that day for said announcement.

**Baird, Richard (GOV)**

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**From:** Kevyn Orr - [REDACTED]  
**Sent:** Monday, February 25, 2013 7:51 PM  
**To:** Baird, Richard (GOV)  
**Subject:** Re: FW: Picture

Rich,

Great, I'm truly glad to hear that. I am certainly favorably impressed with his sense of commitment and going forward in good faith. Honeymoons are great, of course. Here's hoping that this one will last for awhile.

Best regards,  
 Kevyn



**Kevyn D. Orr**

51 Louisiana Ave. NW, Washington, DC 20001-2113 • Direct [REDACTED]  
 [REDACTED]  
 [REDACTED]

**From:** "Baird, Richard (GOV)" - [REDACTED]  
**To:** "Kevyn Orr" - [REDACTED]  
**Date:** 02/25/2013 04:19 PM  
**Subject:** FW: Picture

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Kevyn:

Spoke to the Mayor and thought everything went great this AM. He was very impressed and enthusiastic about a working relationship. On another matter, can you take an ID Head/Shoulder photo and send it to Marsha Quebbeman for an ID for you for Cadillac Place.

Thanks,

Rich

**From:** Quebbeman, Marsha (GOV)  
**Sent:** Monday, February 25, 2013 2:54 PM  
**To:** Baird, Richard (GOV)  
**Subject:** Picture

Rich,

**Baird, Richard (GOV)**

From: Kevyn Orr <[REDACTED]>  
 Sent: Wednesday, February 13, 2013 8:39 AM  
 To: Baird, Richard (GOV)  
 Subject: RE: Tribute to my dad Rev. Dr. Allen E. Orr, Sr.

Okay.

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----- Original Message -----

From: "Baird, Richard (GOV)" <[REDACTED]>  
 To: Kevyn Orr <[REDACTED]>  
 Cc:  
 Sent on : 02/13 08:22:53 AM EST  
 Subject : Re: Tribute to my dad Rev. Dr. Allen E. Orr, Sr.

Great. I will call you then.

Sent from my Verizon Wireless 4G LTE DROID

Kevyn Orr <[REDACTED]> wrote:

4:15 sound good.

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----- Original Message -----

From: "Baird, Richard (GOV)" <[REDACTED]>  
 To: Kevyn Orr <[REDACTED]>  
 Cc:  
 Sent on : 02/13 07:49:36 AM EST

Subject : Re: Tribute to my dad Rev. Dr. Allen E. Orr, Sr.

Would 2:15pm or 4:15pm work for you today?

Sent from my Verizon Wireless 4G LTE DROID

Kevyn Orr <[REDACTED]> wrote:

Rich,

You sure know how to work a crowd, don't you. Yesterday was quite encouraging and informative, and I think I can see my way out of the forest and onto the path into the club of irrational acts. You have a great team of clearly talented and dedicated public servants and the thought of working with this group to effectuate some sorely needed change in Detroit is very attractive. However, I still need to analyze how I can transition out of the firm and back into government service. I should be able to answer these questions and speak with Steve by early next week. In the interim, when you have time, I'd like to speak with you about the timing and process for both the retention of the EM and legal counsel. Please let me know if there's a convenient time for us to catch up tomorrow afternoon or Thursday to discuss next steps. Thanks so much.

Best regards,  
Kevyn

[cid:\_1\_122008441220047000015C6285257B11]  
Kevyn D. Orr

51 Louisiana Ave. NW, Washington, DC 20001-2113 • [REDACTED]

[cid:\_1\_OD64E0E80D64DE7C00015C6285257B11]

From: "Baird, Richard (GOV)" <[REDACTED]>  
To: 'Kevyn Orr' <[REDACTED]>  
Date: 02/12/2013 04:03 PM  
Subject: RE: Tribute to my dad Rev. Dr. Allen E. Orr, Sr.

Your dad was a man of great conviction and character. What a nice tribute! Thanks for sending this. Hope all is progressing well on your end. Governor already asking me if you are ready to start yet. Honestly...dog years! Am working out details to but in writing to you but loosely, it will have the following components:

- Base compensation of \$275,000 per annum
- Contract period not to exceed 18 months with incentives if job is completed sooner based on mutually agreed milestones
- Intent to raise private funding for performance measure/outcomes bonus
- Suitable leased furnished apartment in the City
- Commutation expenses roughly equivalent to what it would cost to physically move a family of four from Maryland to a comparable home in Detroit Metropolitan area
- Security detail 24/7 while in Michigan

Kevyn, I know you have to work logistics on your end but I do want you to know our folks are already behaving as if you accepted the job. I guess that's human nature since the chemistry and vision was so aligned with our own. I told you last week that my instincts were you were cut from the same cloth as us and now the team can feel it too. Anyway, I need you to clue me in you are feeling differently because the boss and his team are already arranging for the church and pastor and I need to talk them off the ledge if you tell me we are misreading the relationship!

Regards,

Rich

From: Kevyn Orr [REDACTED]  
 Sent: Tuesday, February 12, 2013 2:45 PM  
 To: Baird, Richard (GOV)  
 Subject: Tribute to my dad Rev. Dr. Allen E. Orr, Sr.

Rich,

I got your voicemail. Attached below is a copy of the tribute that my dad's childhood friend, Congressman Hastings, placed in the Congressional Record in March 1995 after he died that year. Some folks might also have known my paternal uncle, Wallace E. Orr, who was Florida's Secretary of Labor during both of Senator Graham's terms as Governor. Attached is a link to my uncle's obituary:

[http://articles.sun-sentinel.com/1988-11-24/news/8803080718\\_1\\_mr-orr-migrant-farm-teacher](http://articles.sun-sentinel.com/1988-11-24/news/8803080718_1_mr-orr-migrant-farm-teacher).

So, as the son of a preacher man and the nephew of a labor union president one could say that I grew up at the knee of social and labor activism.

Best,  
 Kevyn

[cid: \_1\_121FABA4121FA7D000015C6285257B11]  
 Kevyn D. Orr

51 Louisiana Ave. NW, Washington, DC 20001-2113 [REDACTED]

[cid: 1\_121FB7CC121FAEA000015C6285257B11]

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